



Ministry of Social Affairs and Health
and related authorities

■ MINISTRY OF
SOCIAL AFFAIRS AND HEALTH



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Home pages of the Ministry of Social Affairs and Health

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Ministry of Social Affairs and Health

The Ministry of Social Affairs and Health aims to provide the population with a healthy environment, good health and functional capacity, and adequate income and social protection in different life situations.

The Ministry directs and guides the development and policies of social protection, social welfare and health care. It defines the main course of social and health policy, prepares legislation and key reforms and steers their implementation, and handles the necessary links with the political decision-making process.

The general aims of social welfare and health care and the measures that will be taken in order to fulfil these aims are adopted in a Target and Action Plan for Social Welfare and Health Care that is drawn up for the whole period of office of each government. Thus the development of social welfare and health services is a part of the political decision-making. The Plan is a kind of co-operation contract between the local authorities (municipalities) and the state. The preparation, execution and follow-up of the Plan are the responsibility of a steering group composed of the representatives of, among others, the Association of Finnish Local and Regional Authorities, the Ministry of Social Affairs and Health and related authorities, and non-governmental organisations in its sector.

There are five provinces in continental Finland plus the autonomous Province of Åland Islands. The State Provincial Offices are regional government authorities of the state. They guide and supervise social welfare and health care in the provinces, while the country's 448 municipalities are responsible for the actual provision of services. At the end of 2002 the Finnish population was about 5.2 million.

Strategic objectives

The strategic objectives of Finland's social welfare and health care policies for the next few years can be summed up as follows:

- ***promote the population's health and functional capacity,***
- ***increase the attractiveness of work,***
- ***prevent and tackle social exclusion,***
- ***provide effective services,***
- ***guarantee reasonable income security.***

The cornerstones of social wellbeing are maintenance of work ability and functional capacity and independent coping. The overall objective is to maintain the Nordic welfare state. Social protection encourages people to be active and assume control over their own lives.

Based on these strategic objectives the Ministry of Social Affairs and Health has set out the following overall objectives for its work in the next few years:

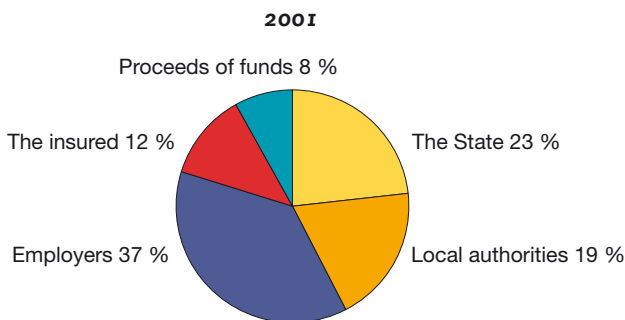
- ***ensure the financing and incentives of social protection***
- ***promote coping and continuing at work,***
- ***prevent and put an end to social exclusion,***
- ***promote healthy lifestyles, functional capacity and a good environment,***
- ***guarantee social welfare and health services and make care practices more effective,***
- ***strengthen gender equality,***
- ***intensify steering and supervision.***

Financing of social protection

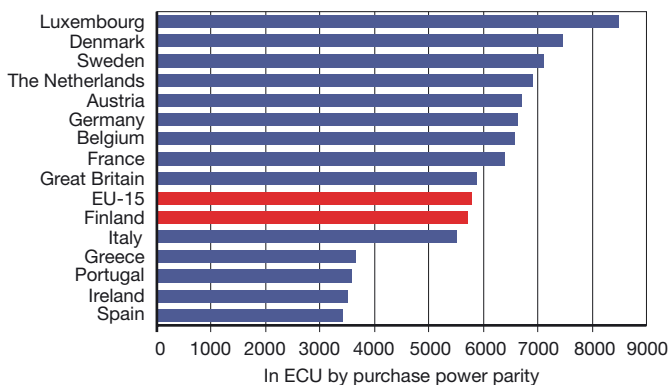
Finland's social spending in 2001 amounted to about EUR 36 billion. A good fifth, about EUR 8 billion, of the social protection expenditure was financed through the main title of expenditure of the Ministry of Social Affairs and

Health, since social expenditure is also financed through other main titles in the state budget. The ratio of social spending to GDP was 25.8 per cent, which is markedly less than the average for EU countries.

FINANCING SOCIAL PROTECTION IN 2001



SOCIAL PROTECTION EXPENDITURE PER INHABITANT IN EU COUNTRIES IN 1999 (ECU, measured by purchase power parity)



Organisation

The Ministry's work is led by the ministers: the Minister of Social Affairs and Health and the Minister of Health and Social Services. Their work is supported by the Permanent Secretary as the highest civil servant of the Ministry.

THE MINISTRY OF SOCIAL AFFAIRS AND HEALTH HAS SIX DEPARTMENTS:

Administrative Department
Insurance Department
Department for Family and Social Affairs
Health Department
Finance and Planning Department
Department for Occupational Safety and Health

The departments are responsible for preparatory work on the key functions of social welfare and health care, social protection and occupational safety and health, and for guiding and co-ordinating their execution. The functions of the departments are co-ordinated by the Ministry's leadership group chaired by the Permanent Secretary.

SPECIAL UNITS AND SPECIAL TASKS:

International Affairs Unit
Information and Communication Unit
Office of the Ombudsman for Equality
Gender Equality Unit
Social and Medical Preparedness and Response Unit.

The Ministry has a staff of about 460.

Administrative Department

The Administrative Department is responsible for the general administration and personnel policy of the Ministry. It co-ordinates the performance guidance of the Social and Health Departments of the State Provincial Offices. Its duties also include the distribution of the Slot Machine Association's profits and monitoring the Association's operations. The Social and Medical Preparedness and Response Unit, which is responsible for preparedness planning for exceptional situations and emergencies in the social and health sector, is a part of the Department.

THE DEPARTMENT IS DIVIDED INTO:

- **Administrative Services Section**
- **Real Estate and Office Services Section**
- **Information Management Section**
- **Information Service Section**
- **Office of the Ombudsman for Equality***
- **Social and Medical Emergency Preparedness and Response Unit**
- **Joint Management Staff**

CONTENT AREAS OF THE WORK:

- | | |
|--------------------------------------------------------------------------|----------------------------------------------------------|
| • general administration of the Ministry and related authorities, | • real estate and office services, |
| • personnel administration and development, | • materials management functions, |
| • information service, | • emergency preparedness and response issues, |
| • information management, | • distribution of the profits from slot machines. |

* linked to the Ministry of Social Affairs and Health.
Its tasks are stipulated separately.

Insurance Department

The Insurance Department directs and steers insurance policy and develops the legislation on social insurance and other insurance.

The Department is in charge of matters regarding the Social Insurance Institution and other insurance and pension institutions. It also deals with matters related to the Central Pension Security Institute, the Association of Insurance Funds, the Finnish Motor Insurers' Centre, the Finnish Patient Insurance Centre, the Unemployment Insurance Fund and the Support Fund, and the Education and Redundancy Payments Fund.

THE DEPARTMENT IS DIVIDED INTO:

- *Planning Unit*
- *Unit for International Insurance Affairs*
- *Unit for Unemployment and Health Insurance*
- *Pension Insurance Unit*
- *Insurance Market Unit*
- *Joint Management Staff*

In addition, the Pharmaceuticals Pricing Board is linked to the Department.

CONTENT AREAS OF THE WORK:

- | | |
|----------------------------------------------------|------------------------------------------------|
| • <i>national pensions and survivors' pensions</i> | • <i>accident insurance</i> |
| • <i>child care allowance</i> | • <i>patient insurance</i> |
| • <i>health and maternity insurance</i> | • <i>unemployment benefits</i> |
| • <i>disability allowance</i> | • <i>life assurance and personal insurance</i> |
| • <i>earnings-related pensions</i> | • <i>front-veteran's pension</i> |
| • <i>motor third party liability insurance</i> | • <i>non-life insurance</i> |
| | • <i>international affairs</i> |

AGENCIES AND BOARDS UNDER THE DEPARTMENT'S PERFORMANCE GUIDANCE:

- *Appeal Tribunal*
- *Unemployment Appeal Board*
- *Insurance Supervision Authority*

Health Department

The Health Department is responsible for the development and steering of preventive health care, health care services, occupational health services and environmental health, as well as for the drafting of the legislation regarding these areas.

THE DEPARTMENT IS DIVIDED INTO:

- *Health Services Branch*
- *Health Promotion Branch*
- *Branch for Environmental Health and Occupational Health Service*
- *Joint Management Staff*

CONTENT AREAS OF THE WORK:

- | | |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| • <i>health services</i> | • <i>combating communicable diseases</i> |
| • <i>pharmaceutical service</i> | |
| • <i>medical devices</i> | • <i>reduction of tobacco smoking and prevention of substance abuse</i> |
| • <i>health care professionals</i> | • <i>prevention of accidents</i> |
| • <i>state mental hospitals</i> | • <i>health protection</i> |
| • <i>statutory government transfers and specified transfers to health care</i> | • <i>chemicals and radiation control</i> |
| • <i>health promotion and preventive health care</i> | • <i>gene technology</i> |
| | • <i>occupational health care</i> |

AGENCIES AND BOARDS UNDER THE DEPARTMENT'S PERFORMANCE GUIDANCE:

- *National Agency for Medicines*
- *National Authority for Medicolegal Affairs*
- *National Public Health Institute*
- *Radiation and Nuclear Safety Authority*
- *Finnish Institute of Occupational Health*

Department for Family and Social Affairs

The Department for Family and Social Affairs is responsible for social services, promotion of social wellbeing, family policy, alcohol and drug policy, other social policy, and matters related to the planning of social welfare and health care and statutory central government transfers to them.

THE DEPARTMENT IS DIVIDED INTO:

- *Social Welfare Branch*
- *Branch for Planning and Family Affairs*
- *Joint Management Staff*

CONTENT AREAS OF THE WORK:

- | | |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| • <i>preventive social policy</i> | • <i>social services for families, children and young people</i> |
| • <i>social work</i> | • <i>family benefits</i> |
| • <i>legislation on, and planning and steering of social work with substance abusers</i> | • <i>social welfare legislation concerning families, children and young people</i> |
| • <i>status of older people and people with disabilities and social services for them</i> | • <i>state reformatory schools</i> |
| • <i>social assistance and other income security within the social welfare system</i> | • <i>centres of excellence on social welfare, and regional development and co-ordination of social services</i> |
| • <i>farmers' stand-in services</i> | • <i>legislation on central government transfers to social welfare and health care</i> |
| • <i>compensations for military injuries</i> | |

AGENCIES AND BOARDS UNDER THE DEPARTMENT'S PERFORMANCE GUIDANCE:

- *National Research and Development Centre for Welfare and Health*
- *National Product Control Agency for Welfare and Health*

Finance and Planning Department

The Finance and Planning Department is responsible for the preparatory work on and co-ordination of social protection strategies. It produces reports and planning and monitoring documents for use in support of decision-making. It co-ordinates the performance guidance and the preparation and implementation of the budget and the action plan in the administrative sector of the Ministry. It is also in charge of remittances, bookkeeping and payroll computation of the Ministry.

The Department is also responsible for the development of gender equality policy and legislation and co-ordinates the participation in the equality work of the EU, Council of Europe, the Nordic countries, and the UN.

THE DEPARTMENT IS DIVIDED INTO:

- *Finance Branch*
- *Accounting Branch*
- *Planning Branch*
- *Research and Development Branch*
- *Gender Equality Unit*
- *Joint Management Staff*

CONTENT AREAS OF THE WORK:

- | | |
|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| • <i>strategic planning</i> | • <i>surveys on income security and social and health conditions</i> |
| • <i>planning and development of social protection</i> | • <i>information and statistical systems for social and health policies</i> |
| • <i>budget and action plan for the sector of the Ministry</i> | • <i>research and development</i> |
| • <i>co-ordination of target agreements of the agencies under the Ministry</i> | • <i>gender equality</i> |
| | • <i>payroll computation and accounting</i> |
| | • <i>financial administration related to the EU under the Ministry's purview</i> |

Department for Occupational Safety and Health

The Department for Occupational Safety and Health is responsible for the preparatory work on and development of the legislation and national policy on occupational safety and health, and for co-ordination of the related research and participation in international co-operation in the field.

The guiding principle for occupational safety and health is the concept of a good work environment including the safety and healthiness of work, as well as the employment conditions and mental wellbeing.

Special areas of emphasis for occupational safety and health are prevention of work-related disorders of the musculoskeletal system and employees' mental wellbeing and coping at work.

THE DEPARTMENT IS DIVIDED INTO:

- *Development Branch*
- *Field Operations Branch*
- *Legislation Branch*
- *Administrative Resources Branch*

A section for employment law and a Board for the Ratification of the Validity of Collective Agreements are linked to the Legislation Branch of the Department.

CONTENT AREAS OF THE WORK:

- *occupational safety and health and its supervision*
- *control of chemicals used in work*
- *validity of collective bargaining agreements*
- *district administration for occupational safety and health*
- *wage statistics in forestry*
- *Finnish Work Environment Fund*

UNDER THE PERFORMANCE GUIDANCE OF THE DEPARTMENT

- **11 Occupational Safety and Health Inspectorates**

Separate units and special tasks

International Affairs Unit

The International Affairs Unit is a separate profit unit under the Permanent Secretary.

It is in charge of the development, planning and co-ordination of the management of international affairs falling within the Ministry's purview, as well as the Ministry's representation in bodies dealing with international co-operation.

The Unit's co-ordination tasks are linked, in particular, to the European Union, Nordic co-operation, and Finland's membership in international organisations, such as the United Nations, the World Health Organisation, the International Labour Organisation, the Council of Europe and the OECD.

Communication and Information Unit

The Communication and Information Unit is a separate profit unit under the Permanent Secretary. It is in charge of the Ministry's internal and external information and its development, it co-ordinates and develops information and communications within the Ministry and its sector, and supports the departments and separate units of the Ministry in their communications. The Unit supports the management of the Ministry's basic functions and internal co-operation, and the steering of the sector and work with interest groups. With its work the Unit builds the overall picture of the objectives, policies and actions of the Ministry for those working at the Ministry, for clients, interest groups and, in the end, for the whole of the Finnish population.

The Unit develops and co-ordinates the Ministry's publications and net communications, and publishes the Ministry's Finnish-language journal *Socius*. The journal deals with social and health policy and is issued six times a year.

The Unit publishes in collaboration with the International Affairs Unit the Ministry's English-language jour-

nal *Socius Finland*, which is meant for the Ministry's international interest groups and is issued four times a year.

Social and Medical Preparedness and Response Unit

The Social and Medical Preparedness and Response Unit is linked to the Administrative Department. It directs, controls and co-ordinates the social and medical preparedness for exceptional situations and emergencies. It plans, develops and provides training for social welfare and health care employees in contingency planning and preparedness and, if necessary, commands under the country's health care director (the Ministry's Permanent Secretary) the different levels of social welfare and health care.

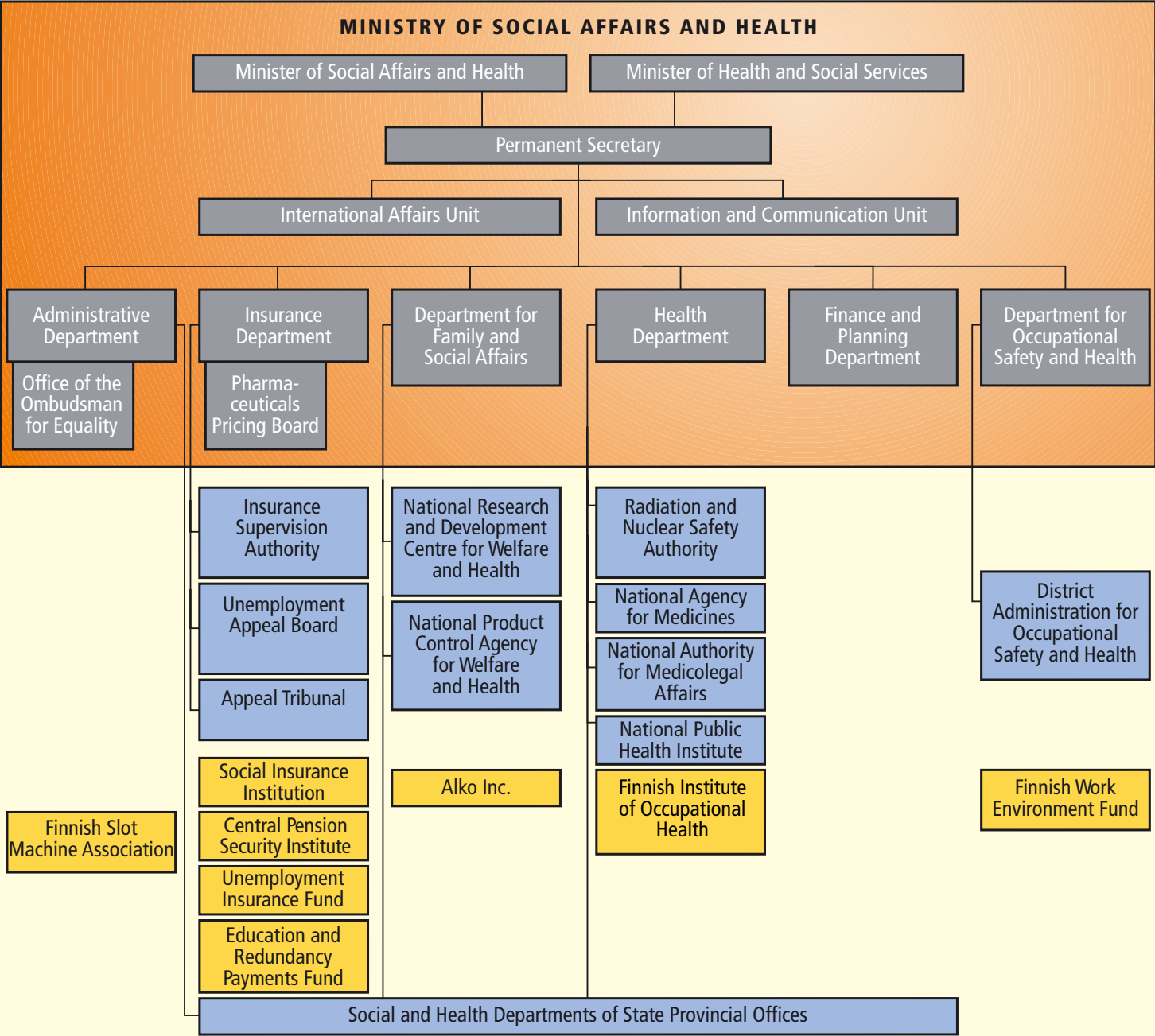
Gender Equality Unit

The Gender Equality Unit is linked to the Ministry's Finance and Planning Department. It prepares and develops the Government's gender equality policy, manages tasks related to gender mainstreaming, as well as to gender equality law and policy of the EU and other international gender equality issues. The General Secretary for the Council for Equality works at the Unit.

Office of the Ombudsman for Equality

The Office of the Ombudsman for Equality works in connection with the Ministry. The Ombudsman for Equality is in charge of supervising compliance with the Act on Equality between Women and Men, in particular the prohibition against discrimination and discriminatory advertisement. The Ombudsman promotes the fulfilment of the purpose of the law by giving initiatives, advice and guidelines, as well as by monitoring the implementation of gender equality in various sectors of society.

Ministry of Social Affairs and Health
and related national authorities



Agencies and institutions under the Ministry of Social Affairs and Health

There are several independent agencies and institutions in the administrative sector of the Ministry of Social Affairs and Health. They produce evidence-based information for the preparation of legislation, outlining social and health policy strategies and for decision-making. Some of the agencies function as authorising and supervisory authorities. Their total staff is about 3,400 people.

There is a leadership group formed of the top management of the Ministry and the agencies and institutions that coordinates the operations in the sector. The Ministry concludes yearly specific target agreements with eight agencies and institutions, eleven Occupational Safety and Health Inspectorates and two boards. Target agreements are also made with the State Provincial Offices and the Slot Machine Association.

National Research and Development Centre for Welfare and Health (STAKES)

The purpose of the National Research and Development Centre for Welfare and Health is to promote the wellbeing and health of people, and to work for the provision of high quality and effective social welfare and health care services for the whole of the population. It produces information and know-how in the field of social welfare and health care and passes it on to decision-makers and actors in the field. The key functions are research, development and information resources.

The Centre has four profit centres: Health and Social Services, Promotion of Well-Being and Health, Stakes Information, and Administration. Furthermore, it houses a Unit for International Development Collaboration and a Regional Co-operation Group.

» **FURTHER INFORMATION:** www.stakes.fi

National Authority for Medicolegal Affairs

The National Authority for Medicolegal Affairs is responsible for supervising health care professionals thereby ensuring the appropriateness of the health services provided for the population. It also manages tasks related to establishing cause of death as well as tasks assigned to it in the legislation on forensic psychiatry, termination of pregnancy and sterilisation.

The Authority has four boards dealing with and making decisions on issues concerning the supervision of health care professionals, forensic psychiatry, termination of pregnancy (abortions), sterilisation and castration.

The Authority keeps the central register of health care professionals (Terhikki), which includes personal data and information about the right to practice the profession for almost 290,000 health care professionals.

» **FURTHER INFORMATION:** www.teo.fi

National Public Health Institute

The National Public Health Institute promotes the opportunities for a healthy life. As the research institute in the sector of the Ministry of Social Affairs and Health it is responsible for ensuring that the decision-makers, experts in various fields and citizens have at their disposal the best possible information in support of their choices.

The Institute has the following departments: Department of Epidemiology and Health Promotion, Department of Infectious Disease Epidemiology, Department for Mental Health and Alcohol Research, Department of Microbiology, Department of Molecular Medicine, Department of Vaccines, Department of Health and Functional Capacity, Department in Turku, Department of Environmental Health (in Kuopio), and Department for Internal Services.

» **FURTHER INFORMATION:** www.ktl.fi

National Agency for Medicines (NAM)

The National Agency for Medicines maintains and promotes the safety of medicines, medical devices and blood products.

The functions of the National Agency for Medicines are a part of public health work and consumer protection, carried out by means of research, at the same time taking account of the economic development. The supervision tasks of the Agency are managed by means of pre- and post-supervision and market control.

The Agency has a Pharmacological Department, a Pharmaceutical Department and a Department of General Affairs, as well as a Drug Information Centre, a Secretariat for Marketing Authorisations, an Inspectorate and a Medical Devices Centre.

» **FURTHER INFORMATION:** www.nam.fi

National Product Control Agency for Welfare and Health

The National Product Control Agency for Welfare and Health deals with issues related to alcoholic beverages and substances containing alcohol, and tobacco and chemicals. The aim of the Agency is to prevent societal, social and health harms caused by these products and to ensure compliance with the regulations concerning them by means of licence administration, economic supervision and risk assessment.

The Agency has four departments: for general affairs, for alcohol administration, for alcohol product supervision and for chemicals.

The Agency supervises i.a. alcohol and tobacco advertising and marketing, and the implementation of the Act on Measures to Reduce Tobacco Smoking. The serving and sales licences for fermentation products containing at the most 4.7 per cent of alcohol are granted by the State Provincial Offices, which also supervise the serving and retail trade of alcohol in their regions.

Radiation and Nuclear Safety Authority

The aim of the Radiation and Nuclear Safety Authority is to prevent and restrict detrimental effects of radiation. The Authority carries out this task in the following areas: nuclear safety control, monitoring the use of radiation, research, monitoring of radiation in the environment, communication, emergency preparedness, and commissioned services.

The nuclear safety control covers nuclear power plants, nuclear materials and nuclear wastes. The monitoring of the use of radiation concerns the use of radioactive substances in health care, industry and education. The Authority continuously monitors radiation in the environment. Emergency preparedness involves reacting to observations, reports and events that may jeopardise radiation safety. If necessary, the Authority issues recommendations and advice on how to combat a danger and minimise its harmful effects.

» **FURTHER INFORMATION:** www.stuk.fi

Insurance Supervision Authority

The Insurance Supervision Authority promotes the effectiveness of the Finnish insurance system for the benefit of policyholders and the insured by supervising and inspecting the operations of insurance and pension institutions and the development of their economy.

The objective is that the Finnish insurance market must be stable and provide safe and competitive insurance services. In order to achieve this objective each supervised object must be analysed carefully enough.

The activities of the Authority are as follows: expert services, insurance supervision, pension insurance, life and non-life insurance, market supervision, supervision of unemployment funds, as well as administration and internal services.

Finnish Institute of Occupational Health (FIOH)

The Institute of Occupational Health is a research and expert institute in occupational health services and occupational safety and health. Its main tasks are research, training of occupational health and safety professionals, provision of advisory services and dissemination of information. The Institute has expertise in ten disciplines for solving problems concerning working life.

The Institute has a central unit located in Helsinki and Regional Institutes in Kuopio, Tampere, Lappeenranta, Turku and Oulu, as well as the Uusimaa Regional Institute of Occupational Health in Helsinki.

The departments of the Institute of Occupational Health are as follows: Department of Epidemiology and Biostatistics, Department of Physiology, Department of Psychology, Department of Industrial Hygiene and Toxicology, Department of Physics, Department of Occupational Medicine, Department of Occupational Safety, Department of Occupational Health Services, General Department, Administrative Department and Information Service Centre.

» **FURTHER INFORMATION:** www.occuphealth.fi,
www.ttl.fi

Appeal Tribunal

The Appeal Tribunal is a board-type appeal body in social insurance matters comparable to a special court. It represents the first appeal instance in matters regarding national pensions, rehabilitation and general housing allowance processed by the Social Insurance Institution. The Tribunal is the supreme appeal body in health insurance issues, and in issues concerning pensioners' housing allowance, home care allowance and allowance for private care of children, child allowance, maternity allowance and conscript's allowance.

The Appeal Tribunal is composed of a full-time chairman, three vice chairmen and 18 members, each with a personal substitute. The Government appoints the chair-

men, members and substitute members for a term of three years at a time.

The Tribunal decides about appeals in four sections, each of which includes a chairman trained in law, a member who is physician, a member learned in law, and a member acquainted with the circumstances of the insured.

» **FURTHER INFORMATION:** www.tarkastuslautakunta.fi

Unemployment Appeal Board

The Unemployment Appeal Board is a social insurance appeal body in issues concerning unemployment benefits. It functions as the appeal body of first instance in issues concerning unemployment allowance, labour market support, membership of unemployment funds, benefits related to adult education, job alternation compensation, support for self-motivated training for unemployed persons, wage security, and issues under the Education and Redundancy Payments Act.

The Unemployment Appeal Board consists of a chairman and 22 members. The cases dealt with are decided in three sections. Each section has a chairman, two members representing the labour market, one representative of the labour authorities and two members learned in law. When dealing with a case the decision on which essentially depends on medical aspects, a medically trained member replaces one member learned in law. If the issue to be decided is significant on grounds of principle, or if the decision would deviate from the earlier established practice, the appeal is decided in plenary.

Advisory committees and boards linked to the Ministry of Social Affairs and Health

In the sector of the Administrative Department:

- Advisory Board for Health and Welfare in Emergency Conditions

In the sector of the Insurance Department:

- Accident Appeal Board
- Actuaries' Examination Board
- Advisory Board for Ageing and Pensioners' Affairs
- Appeal Tribunal
- Environmental Insurance Board
- Government Board for War Risk Insurance
- Health Insurance Advisory Board (linked to the Social Insurance Institution)
- Insurance Funds Board (linked to the Association of Insurance Funds)
- Occupational Accidents Compensation Board
- Pension Appeals Board (linked to the Central Pension Security Institute)
- Pharmaceuticals Pricing Board
- Social Insurance Appeal Boards
- Traffic Accident Board
- Unemployment Appeal Board

In the sector of the Department for Family and Social Affairs:

- Advisory Board on Centres of Excellence on Social Welfare
- Advisory Board on Romani Affairs
- Advisory Board on Social Work
- Advisory Committee on Intoxicant and Temperance Affairs
- Basic Security Guarantee Board
- Finnish Board of Inter-Country Adoption Affairs (Finnish Adoption Board)
- National Council on Disability

In the sector of the Health Department:

- Advisory Board for Biotechnology
- Advisory Board for Drug Information (linked to the National Agency for Medicines)
- Advisory Board for Health Care Professionals
- Advisory Board for Public Health

- Advisory Board for Rehabilitation
- Advisory Board on Communicable Diseases
- Advisory Board on Occupational Health Care
- Advisory Committee for the Prevention of Home and Leisure Accidents
- Advisory Committee on Chemicals
- Advisory Committee on Radiation Safety
- Board for Gene Technology
- Committee on the Safety, Efficacy and Quality of Medicines of the National Agency for Medicines
- Committee on the Safety, Efficacy and Quality of Veterinary Medicines of the National Agency for Medicines
- Finnish Scientific Committee on Health Effects of Chemicals
- National Advisory Board on Health Care Ethics
- Patient Injuries Board
- Supervision Committee of the National Agency for Medicines

In the sector of the Finance and Planning Department:

- Advisory Board on Veterans' Affairs in Finland
- Advisory Committee on Social Security Research and Development
- Committee on Amending the Act on Equality between Women and Men
- Council for Equality
- Equality Board

***In the sector of the Department
for Occupational Safety and Health:***

- Advisory Board on Wage Statistics in Forestry
- Advisory Committee on Occupational Chemical Safety
- Advisory Committee on Occupational Safety and Health
- Advisory Committee on Preparation of Occupational Safety Regulations
- Board for Ratification of the Validity of Collective Agreements

Facts about Finland:

AREA	338,145 km ²
INHABITANTS	5.2 million
LIFE EXPECTANCY	78 years
CURRENCY	euro/EUR (USD=0.8956, average rate)
GROSS DOMESTIC PRODUCT	at current prices EUR 26,033 /inhabitant
WAGE-EARNERS' AVERAGE MONTHLY PAY	for regular hours of work EUR 2,142
PRESIDENT	elected every 6 th year
PARLIAMENT	200 MPs, elected every 4 th year
GOVERNMENT	13 ministries
REGIONAL GOVERNMENT	5 Provinces plus the autonomous Province of Åland Islands
LOCAL GOVERNMENT	448 municipalities (largest 560,000 inhabitants, smallest 128 inhabitants)

Addresses and telephone numbers

Ministry of Social Affairs and Health and related authorities

Ministry of Social Affairs and Health

(STM, Sosiaali- ja terveystieteiden ministeriö)

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FIN-00170 Helsinki

P O Box 33,

FIN-00023 Government Finland

Telephone: +358 9 16001

Telefax: +358 9 160 74716 (registry), 160 74328 (information)

E-mail: given name.last name@stm.vn.fi

www.stm.fi

Ministry of Social Affairs and Health, Department for Occupation Safety and Health

(STM, Sosiaali- ja terveystieteiden ministeriö)

Uimalkatu 1, 33540 Tampere

PO Box 536, FIN-33101 Tampere

Telephone: +358 3 260 8111

Telefax: +358 3 260 8511

E-mail: given name.last name@stm.vn.fi

National Public Health Institute

(KTL, Kansanterveyslaitos)

Mannerheimintie 166, FIN-00300 Helsinki

Telephone: +358 9 47 441

Telefax: +358 9 4744 8408

E-mail: given name.last name@ktl.fi

www.ktl.fi

National Agency for Medicines

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